

Transition Cambridge Equal Opportunities Policy

Aim of Policy: To ensure that all people involved in Transition Cambridge are aware of their duties and responsibilities to abide by Equal Opportunities law, in order to prevent discrimination in the course of activities.

Transition Cambridge recognises that in society certain individuals and groups of people can be subjected to discrimination. Transition Cambridge is committed to positively opposing discrimination against people on the grounds of race, ethnic origin, colour, gender, age, disability, body size, marital status, family composition, sexual orientation, socio-economic status, social, religious or political beliefs.

Transition Cambridge acknowledges a duty - both moral and legal – to ensure that we are not unfairly discriminating in the ways that we encourage new volunteers to get involved, in our management practices or in our provision of events and activities.

Volunteer training

Transition Cambridge seeks to provide effective training to develop the skills of volunteers, including those relating to Equal Opportunities.

Working Conditions

Transition Cambridge seeks to ensure that the work environment is fully accessible (including making reasonable adjustments on basis of need in accordance with the Disability Discrimination Act 2004), and that all training and meeting venues for volunteers are fully accessible and/or that alternative procedures are established if this is not possible.

Transition Cambridge will ensure that all its staff and volunteers are aware of its Equal Opportunities Policy and expects everyone to adhere to it.